UNITED STATES DISTRICT COURT NORTHERN DISTRICT OF ILLINOIS EASTERN DIVISION

CHICAGO REGIONAL COUNCIL OF CARPENTERS PENSION FUND, et al.,

Plaintiffs,

17 CV 04076

v.

Judge Guzman

J R JONES FIXTURE CO., a Minnesota corporation,

Defendant.

PLAINTIFFS' MOTION FOR ENTRY OF JUDGMENT

Plaintiffs Chicago Regional Council of Carpenters Pension Fund *et al.*'s ("Trust Funds") hereby move this Court to enter a judgment by default against defendant J R JONES FIXTURE CO., a Minnesota corporation ("Defendant") pursuant to Federal Rule of Civil Procedure 55. In support of their Motion, Trust Funds state as follows.

I. SUMMARY OF DAMAGES.

For the reasons explained more fully below, this Court should award the Trust Funds \$17,399.30 in damages as follows:

(A) Unpaid Fringe Benefit Contributions	5,798.49
(B) Interest	635.37
(C) Liquidated Damages	1,159.70
(D) Auditors' Fees	5,407.50
(E) Attorneys' Fees and Costs	4,398.24
Total	17,399.30

II. ARGUMENT.

A. Defendant's Default.

On May 30, 2017, the Trust Funds filed a complaint against the Defendant under the Employee Retirement Income Security Act ("ERISA") for unpaid fringe benefit contributions

owed by Defendant pursuant to an audit conducted by the Trust Funds' designated auditor, Legacy Professionals, LLP ("Legacy") for the period January 1, 2014 through December 31, 2014.

The Trust Funds' complaint also seeks a judgment for all unpaid contributions, interest and liquidated damages, attorneys' fees and costs and auditors' fees pursuant to ERISA, the Area Agreements and the trust agreements to which Defendant is signatory.

On July 13, 2017, this Court granted the Trust Funds' motion to serve Defendant by alternative means. *See* Order, July 13, 2017, Docket No. 7. The complaint was served on Defendant on or about July 27, 2017. *See* Affidavit of Service, Docket No. 8. The affidavit of service was filed with the Clerk of Court on or about August 14, 2017. *See* Affidavit of Service, Docket No. 8.

Defendant failed to answer or appear.

B. Damages for Unpaid Fringe Benefit Contributions.

Defendant is bound by the Area Agreement with the Chicago Regional Council of Carpenters ("Union"). *See* Declaration of K. Guastaferri ¶3, Exhibit A. The Trust Funds conducted an audit of Defendant's books and records which revealed unpaid fringe benefit contributions in the amount of \$5,798.49. *See* Declaration of K. Guastaferri ¶¶6-7, Exhibit A.

Under ERISA, Defendant is liable to the Trust Funds for any unpaid fringe benefit contributions. ERISA states as follows:

In any action under this subchapter by a fiduciary for or on behalf of a plan to enforce section 1145 of this title in which a judgment in favor of the plan is awarded, the court shall award the plan—(A) the unpaid contributions

See 29 U.S.C. §1132(g)(2)(A). Accordingly, this Court should award the Trust Funds \$5,798.49 for unpaid fringe benefit contributions.

C. Interest.

Under ERISA, 29 U.S.C. §1132, Trust Funds are entitled to collect interest on the unpaid contributions. Section 1132(g)(2)(B) provides as follows:

- (2) In any action under this subchapter by a fiduciary for or on behalf of a plan to enforce section 1145 of this title in which a judgment in favor of the plan is awarded, the court shall award the plan—
 - (B) interest on the unpaid contributions,

. . .

For purposes of this paragraph, interest on unpaid contributions shall be determined by using the rate provided under the plan, or, if none, the rate prescribed under section 6621 of title 26.

See 29 U.S.C. §1132(g)(2). And, section 6621 of title 26 provides as follows:

- (2) Underpayment rate. The underpayment rate established under this section shall be the sum of—
 - (A) the Federal short-term rate determined under subsection (b), plus
 - **(B)** 3 percentage points.

See 26 U.S.C. §6621.

This is consistent with the trust agreements which also allow the Trust Funds to collect interest on the amount due. *See* Declaration of K. Guastaferri ¶¶9-11, Exhibit A. Therefore, the Trust Funds are entitled to recover interest based on the statute.

The amount due as interest on the fringe benefit contributions is \$635.37. *See*Declaration of K. Guastaferri ¶¶9-11, Exhibit A. Accordingly, this Court should award the Trust

Funds interest in the amount of \$635.37 pursuant to 29 U.S.C. §1132(g)(2).

D. Liquidated Damages.

Under ERISA, 29 U.S.C. §1132, the Trust Funds are entitled to collect liquidated damages on the unpaid contributions. Section 1132(g)(2)(C)(ii) provides as follows:

(2) In any action under this subchapter by a fiduciary for or on behalf of a plan to enforce section 1145 of this title in which a judgment in favor of the plan is awarded, the court shall award the plan—

(C) an amount equal to the greater of—

. . .

(ii) liquidated damages provided for under the plan in an amount not in excess of 20 percent (or such higher percentage as may be permitted under Federal or State law) of the amount determined by the court under subparagraph (A),

This is consistent with the trust agreements which also allow the Trust Funds to collect liquidated damages of 1.5% monthly on the amount due. *See* Declaration of K. Guastaferri ¶¶9-11, Exhibit A.

The total liquidated damages calculated at 1.5% per month compounded equals \$1,159.70. *See* Declaration of K. Guastaferri ¶¶9-11, Exhibit A. Accordingly, this Court should award the Trust Funds liquidated damages in the amount of \$1,159.70 pursuant to 29 U.S.C. \$1132(g)(2)(C)(ii).

E. Auditor's Fees.

Under the terms of the Trust Agreements and the Area Agreement, a signatory employer is liable for reasonable fees of auditors retained by the Trust Funds used to establish the amount of delinquent contributions to the Trust Funds. *See* Declaration of K. Guastaferri ¶12, Exhibit A.

Moreover, ERISA, 29 U.S.C. §1132, likewise provides that the Trust Funds are entitled to recover auditors' fees incurred to prove the amount of contributions owed:

ERISA itself grants the district court authority to award the plaintiffs their reasonable attorney's fees and costs in successful actions to collect unpaid fringe benefit contributions owed to multi-employer plans, 29 U.S.C. § 1132(g)(2)(D), along with 'such other legal or equitable relief as the court deems appropriate,' id. § 1132(g)(2)(E). This court, among others, has construed the latter provision to include an award of audit costs. *Moriarty ex rel. Local Union No. 727, I.B.T. Pension Trust v. Svec*, 429 F.3d 710, 721 (7th Cir. 2005) (*citing Operating Eng'rs Pension Trust v. A-C Co.*, 859 F.2d 1336, 1343 (9th Cir. 1988)).

See Trustees of the Chicago Plastering Institute Pension Trust v. Cork Plastering Co., 570 F.3d 890, 902 (7th Cir. 2009).

The Trust Funds incurred \$5,407.50 in auditors' fees for the audit of Defendant's fringe benefit contributions to the Trust Funds during the Audit Period. *See* Declaration of K. Guastaferri ¶12, Exhibit A. Accordingly, this Court should award the Trust Funds \$5,407.50 in reasonable auditors' fees for the audit of Defendant's books and records to determine that Defendant owed unpaid fringe benefit contributions.

F. Attorneys' Fees and Costs.

Under the terms of the Trust Agreements and the Area Agreement, Defendant is liable for reasonable attorney fees and costs incurred by the Trust Funds to collect delinquent contributions because the Trust Funds were required to hire counsel to compel the audit of Defendant and to collect the amount due from Defendant. *See* Declaration of K. Guastaferri ¶10, Exhibit A.

Defendant has a statutory obligation to pay attorneys' fees and costs. Under ERISA, 29 U.S.C. §1132, Trust Funds are entitled to recover attorneys' fees and costs incurred to collect the unpaid contributions. Section 1132(g) provides as follows:

(g) Attorney's fees and costs; awards in actions involving delinquent contributions ... (2) In any action under this subchapter by a fiduciary for or on behalf of a plan to enforce section 1145 of this title in which a judgment in favor of the plan is awarded, the <u>court shall award the plan</u>—... (D) reasonable attorney's fees and costs of the action, to be paid by the defendant ...

See 29 U.S.C. §1132(g)(2) (emphasis added). Defendant is also liable for attorneys' fees and costs incurred by the Trust Funds to enforce any judgment entered in this matter. See Free v. Briody, 793 F.2d 807, 808-09 (7th Cir. 1986).

Here the Trust Funds incurred \$4,398.24 in attorneys' fees and costs as stated in the affidavit and detailed billing statements accompanying this petition. *See* Declaration of K. McJessy ¶5-7, Exhibit B. Billing statements are admissible to show the reasonableness of attorneys' fees and costs in ERISA cases. *See Trustees of the Chicago Plastering Inst. Pension*

Trust, 570 F.3d at 903 (relying on attorneys "time records"); Chicago Regional Council of Carpenters Pension Fund v. RCI Enterprises, Inc., 2011 U.S. Dist LEXIS *6-7 (N.D. Ill., July 20, 2011) (Feinerman, J.) (relying on billing time records for award of attorneys' fees).

Moreover, the fee charged here of \$220/hour for attorney time are reasonable compared to the rates charged by other attorneys handling similar ERISA matters in the Northern District of Illinois. As a matter of law, the Northern District of Illinois has recognized that hourly rates of \$195 per hour to \$250 per hour are reasonable rates for attorney time for ERISA litigation. See Trustees of the Chicago Regional Council of Carpenters Pension Fund v. RCI Enterprises, Inc., 2011 U.S. Dist. LEXIS *6 (N.D. Ill.) (holding that attorney rates of \$180/hr for a junior attorney to \$250/hr for a partner are reasonable hourly rates for ERISA lawsuit by the Chicago Regional Council of Carpenters); Board of Trustees of the Rockford Pipe Trades Indus. Pension Fund v. Fiorenza Enters., 2011 U.S. Dist. LEXIS 28209, 21-22 (N.D. Ill. Mar. 18, 2011) ("the court finds that the hourly rates [of \$195, \$210 and \$235 per hour] . . . are reasonable" for fringe benefit trust funds lawsuit against employer to collect unpaid contributions); Divane v. Mitchell Sec. Sys., 2008 U.S. Dist. LEXIS 27825 (N.D. Ill. Apr. 7, 2008) ("The court finds that the billing rates [of \$220.00 to 240.00 for attorneys] are reasonable.").

Accordingly, this Court should award the Trust Funds \$4,398.24 in reasonable attorneys' fees and costs for the audit of Defendant's books and records to determine that Defendant owed unpaid fringe benefit contributions.

III. CONCLUSION.

For the forgoing reasons, the Trust Funds respectfully request that this Court enter final judgment for the Trust Funds in the amount of \$17,399.30 as follows:

A. \$5,798.49 in unpaid contributions pursuant to the audit;

- B. \$5,407.50 for auditor's fees incurred by the Trust Funds to complete the audit of Defendant's books and records;
- C. \$635.37 in interest pursuant to 29 U.S.C. § 1132(g)(2)(B);
- D. \$1,159.70 in liquidated damages pursuant to 29 U.S.C. § 1132(g)(2)(C); and
- E. \$4,398.24 in reasonable attorneys' fees and costs the Trust Funds incurred in this action pursuant to 29 U.S.C. § 1132(g)(1) and/or § 1132(g)(2)(D).

The Trust Funds shall also recover reasonable attorney' fees and costs incurred by the Trust Funds in enforcing this order and any such further relief as this Court deems appropriate. *See Free v. Briody*, 793 F.2d 807, 808-09 (7th Cir. 1986). A proposed order is attached hereto as Exhibit C.

CHICAGO REGIONAL COUNCIL OF CARPENTERS PENSION FUND et al.

By: s/ Kevin P. McJessy
One of Their Attorneys

Kevin P. McJessy McJessy, CHING & THOMPSON, LLC 3759 North Ravenswood, Suite 231 Chicago, Illinois 60613 (773) 880-1260 (773) 880-1265 (facsimile) mcjessy@MCandT.com

CERTIFICATE OF SERVICE

I, Kevin P. McJessy, an attorney, certify that I caused the foregoing **Plaintiffs' Motion** for Entry of Judgment to be served upon

J R Jones Fixture Co. c/o Douglas Jones, CEO 3216 Winnetka Ave. North Minneapolis, MN 55427

J R Jones Fixture Co. c/o Douglas Jones, CEO 13977 Eidelweiss St. NW Andover, MN 55304

via U.S. First Class Mail, postage prepaid, deposited in the United States Mail Depository located at 3759 N. Ravenswood, Chicago, Illinois on September 1, 2017.

s/ Kevin P. McJessy
Kevin P. McJessy

17 CV 04076

Exhibit A

UNITED STATES DISTRICT COURT NORTHERN DISTRICT OF ILLINOIS EASTERN DIVISION

CHICAGO REGIONAL COUNCIL OF CARPENTERS PENSION FUND, et al.,

Plaintiffs.

17 CV 04076

v.

Judge Guzman

J R JONES FIXTURE CO., a Minnesota corporation,

Defendant.

DECLARATION OF KRISTINA M. GUASTAFERRI

- I, Kristina M. Guastaferri, hereby declare, under penalty of perjury pursuant to the laws of the United States, that the following statements are true to the best of my knowledge information and belief:
- 1. I am the Administrator for the Chicago Regional Council of Carpenters Pension Fund ("Pension Fund"), the Chicago Regional Council of Carpenters Health and Welfare Fund ("Health and Welfare Fund"), the Chicago and Northeast Illinois Regional Council of Carpenter Apprentice and Trainee Program ("Trainee Fund") and the Labor/Management Union Carpentry Cooperation Promotion Fund (collectively "the Trust Funds").
- 2. As part of my duties, I am responsible for managing the collection of contributions for medical, pension and other benefits due from numerous employers pursuant to the collective bargaining agreement between the employers and the Chicago and Northeast Illinois Regional Council of Carpenters ("Union") and between employers and the United Brotherhood of Carpenters and Joiners of America. Accordingly, I am familiar with the terms of the current collective bargaining agreement ("Area Agreement") and the trust agreements establishing the Trust Funds.
 - 3. J R JONES FIXTURE CO., a Minnesota corporation ("Defendant"), is an

employer bound by the Area Agreement with the Union because Defendant signed an Agreement with the Union. A copy of the Agreement with the Union signed by Defendant binding the Defendant to the Area Agreement is attached as Exhibit 1. The Agreement further provides that Defendant agreed to be bound by the Trust Agreements establishing the Trust Funds and by the rules and regulations adopted by the Trustees of each Trust Fund. The Area Agreement, the Trust Agreements and the rules and regulations are collectively referred to herein as "Agreements."

- 4. Pursuant to the Agreements, Defendant is required to pay fringe benefit contributions to the Trust Funds for work performed by Defendant's employees and Defendant's non-union subcontractors performing work falling within the jurisdiction of the Union.
- 5. Pursuant to the Agreements, Defendant also agreed to submit to a periodic audit of its books and records in order to verify the accuracy of the contributions reported and paid to the Trust Funds.
- 6. The Trust Funds engaged Legacy Professionals, LLP ("Legacy") to conduct an audit of Defendant's fringe benefit contributions to the Trust Funds for the period January 1, 2014 through December 31, 2014 ("Audit Period").
- 7. Legacy prepared a report ("Audit Report") of Defendant's fringe benefit contributions to the Trust Funds based on Legacy's review of Defendant's records. Legacy delivered its Audit Report to the Trust Funds. A true and accurate copy of the Audit Report maintained in the Trust Funds' records is attached as Exhibit 2. According to the Audit Report and based on the records produced by Defendant, Defendant owes \$5,798.49 in unpaid fringe benefit contributions to the Trust Funds.
- 9. The Agreements provide that the Trust Funds collect liquidated damages on unpaid fringe benefit contributions at a rate of 1½ percent compounded monthly. The

Agreements also provide that the Trust Funds collect interest on unpaid fringe benefit contributions as allowed by law.

- 10. Because Defendant failed to comply with the terms of the Agreements, the Trust Funds have had to employ the services of the law firm McJessy Ching & Thompson, LLC. As a result, the Trust Funds incurred attorneys' fees and costs.
- 11. A summary of the updated calculations of accrued interest and liquidated damages for unpaid contributions owed according to the Audit Report as of August 29, 2017 is attached hereto as Exhibit 3. Defendant owes \$635.37 in unpaid interest calculated pursuant to 26 U.S.C. §6621 and \$1,159.70 in unpaid liquidated damages calculated in accordance with the Agreements.
- 12. The Trust Funds paid Legacy \$5,407.50 in fees for Legacy to conduct its review of Defendant's books and records and to prepare the Audit Report.
- 13. In sum, based on the records produced by Defendant, Defendant owes unpaid contributions of \$5,798.49, interest of \$635.37, liquidated damages of \$1,159.70, auditors' fees of \$5,407.50 plus the attorneys' fees and costs incurred by the Trust Funds in this lawsuit.
- 14. I have personal knowledge of the matters stated in this affidavit and could testify competently to them.

Kristina M. Guastaferri, CP./ Executed on:

<u>____</u>

17 CV 04076 Exhibit A-1

8

Agreement	1975-76	
J. R. JONES FIXTURE GO.	3216 Winnetka Ave. No.	Minneapolis, Minn. 55427.

U

hereinafter referred to as the "EMPLOYER," First Party, and CHICAGO DISTRICT COUNCIL OF CARPENTERS, COOK, LAKE AND DU PAGE COUNTIES, ILLINOIS, hereinafter referred to as the "UNION," Second Party. THIS AGREEMENT made and entered into by and between

THIS AGREEMENT is made in consideration of the mutual promises of the First and Second Parties and the parties do hereby agree as follows:

- 1. The EMPLOYER recognizes the UNION as the sole and exclusive bargaining representative for and on behalf of the employees of the EMPLOYER within the territorial and occupational jurisdiction of the UNION.
- 2. The parties adopt, and the EMPLOYER agrees to be bound by the terms and conditions of a Collective Bargaining Agreement dated June 1, 1975, between the UNION and Mid-America Regional Bargaining Association as bargaining agent for certain employer associations, a copy of which agreement is attached hereto and made a part hereof and the receipt of which is hereby acknowledged by the EMPLOYER.
- 3. EMPLOYER agrees to be bound by the terms of the Trust Agreements creating the Chicago District Council of Carpenters Health and Welfare Fund, Chicago District Council of Carpenters Apprentice Training Fund and all rules and regulations adopted by the Trustees thereof, and agrees to make prompt payments of the per hour contributions provided in the Collective Bargaining Agreement aforesaid, with respect to each such Trust Fund.
- effect to and including the expiration date of the agreement adopted by reference. This agreement shall continue in effect from year to year thereafter and the parties specifically adopt any agreement entered into between the UNION and Mid-America Regional Bargaining Asso-4. This agreement, and the agreement adopted by reference as aforesaid, shall be in effect as of June 1, 1975, and remain in ciation, bargaining agent for certain employer associations, subsequent to the expiration date of the agreement adopted by reference as aforesaid, unless notice of termination or amendment is given in the manner provided herein.
- 5. Either party desiring to amend or terminate this agreement must notify the other with an acknowledgement in writing, at least three calendar months prior to the expiration of the then agreement adopted by reference.
- 6. EMPLOYER agrees to furnish UNION with certificate of insurance covering liability under the Illinois Workmen's Compensation Act and the Illinois Occupational Disease Act.
- 7. EMPLOYER agrees to furnish UNION with a surety bond to insure prompt payment of wages, health and welfare fund contributions, pension fund contributions and apprentice training fund contributions in amount and according to the provisions of Article XV of the contract adopted by reference herein.

WITNESS WHEREOF, the parties have executed this Agreement the.

EMPLOYE

By

OF CARPENTERS CHICAGO DISTRICT COBÍNCIL

day of

17 CV 04076 Exhibit A-2

Discrepancy Summary By Month

Account Number:

12774

Audit Period:

Jan 14 - Dec 14

Employer: Address: J R Jones Fixture Co 3216 Winnetka Ave No Contact: Title: Kirupa Lingham Accountant

Phone:

Minneapolis, MN 55427 763-398-4310

Page:

1 of 8

	Discrepancy	Discrepancy	Contribution .	Discrepancy
Reporting Period	Total Hours	Benefit Hours	Rate	Amount
May 2014		34.75	26.87	\$933.73
June 2014		95.50	28.12	\$2,685.46
August 2014		24.00	28.12	\$674.88
September 2014			28.12	i
November 2014	23.00	53.50	28.12	\$1,504.42

	Total		Benefit		Discrepancy Amount	\$5,798.49
- 1	Hours	23.00	Hours	207.75	Liquidated Damages	\$1,159.70
				[Total Amount Due	\$6,958.19

Discrepancy Summary By Error Type

Account Number:

12774

Audit Period:

Jan 14 - Dec 14

Employer:

J R Jones Fixture Co 3216 Winnetka Ave No

763-398-4310

Contact: Title:

Kirupa Lingham Accountant

Address:

Phone:

CD47

Minneapolis, MN 55427

Page:

2 of 8

Code Description **Dollar Amount** SIGNATORY EMPLOYER: PAYROLL P1 \$646,76 Clerical Error SIGNATORY EMPLOYER: CASH DISBURSEMENTS **CD41** Non-Signatory Subcontractor - 100% Labor Factor \$3,745.73

Non-Signatory Subcontractor - Labor Hours Stated

Sub-Total Discrepancies From All Listed Codes Liquidated Damages **Total Amount Due**

\$5,798.49 \$1,159.70

\$1,406.00

\$6,958.19

Liquidated Damages Schedule

Account Number:

12774

Audit Period:

Jan 14 - Dec 14

Employer: Address:

Phone:

J R Jones Fixture Co 3216 Winnetka Ave No Contact: Title: Kirupa Lingham Accountant

Minneapolis, MN 55427

763-398-4310

Page:

3 of 8

Reporting Period	Contributions Due	Compounding Periods	Calculating Percentage	Total Liquidated Damages Owed
May 2014	\$933,73	26.00	20.00%	\$186.75
June 2014	\$2,685.46	25.00	20.00%	\$537.09
August 2014	\$674.88	23.00	20.00%	\$134.98
September 2014		22.00	20.00%	
November 2014	\$1,504.42	20.00	20.00%	\$300.88

Total Damages this Schedule \$1,159.70 20% of Discrepancies \$1,159.70

Total Discrepancies

Assessed Damages

\$5,798.49

\$1,159.70

				-	ហ	2
				Benefit Hour Difference	34.75	34.75
				Total Hour Difference	0.00	00.00
			The state of the s	Capped		
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	Jan 14 - Dec 14	May 2014	4 of 8	* * * * W/E		0.00
		2	4	S Per Week W/E 23-Mav		00.00
eport	Audit Period:	Month:	Page#:	* Actual Hours Per Week * W/E W/E 16-Mav 23-Mav		00.0
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Nonthly Detail Report				* * W/E 02-Mav	34.75	34.75
				Benefit Hours	00.0	Total
Ž				Total Hours Reported	0.00	
				Error	CD41	
	12774	J R Jones Fixture Co	3216 Winnerka Ave no Minneapolis, MN 55427 763-398-4310	Employee / Payee	Elegant Concepts Ltd	
	Account Number. 12774	Employer:	Address: Phone:	Reference	7-	

Total Items Listed in this Period:

				(n)	0	o
				Benefit Hour Difference	95.50	95.50
				Total Hour Difference	00.0	0.00
				Capped	,	
	14		Approximate constraints and the state of the		95.50	95.50
	Jan 14 - Dec 14	June 2014 5 of 8		*		0.00
		, 4,		rs Per Week W/E 27-Jun		0.00
eport	Audit Period:	Month: Page #:		* Actual Hours Per Week * W/E W/E 20-Jun 27-Jun		0.00
tail R			the real factors of the second state of the se	* * * * * W/E 13-Jun		00.00
Tonthly Detail Report					95.50	95.50
onthi				Benefit Hours Reported	0.00	Total
Σ				Total Hours Reported	0.00	
				Error	CD41	
	: 12774	J R Jones Fixture Co 3216 Winnetka Ave No Minneanolis MN 55427	763-398-4310	Employee / Payee	Elegant Concepts Ltd	
	Account Number: 12774	Employer: Address:	Phone:	Reference	-	

Total Items Listed in this Period:

oort	Period: Jan 14 - Dec 14	h: August 2014	:#: 6 of 8	Hours Per Week * * * * Total W/E Total Capped Hour	26-Aug Hours Difference Diffe 0.00 (32.00)						24 00 24 00 24 00 24 00
Monthly Detail Report	ber: 12774 Audit Period:	J R Jones Fixture Co	32.10 Williems Ave no Minneapolis, MN 55427 763-398-4310	Employee / Payee Error Hours W/E W/E	Code Reported Reported 05-Aug 12-Aug 19-Aug P1 32.00 32.00 0.00 0.00 0.00	ists					75 00 00 00 00 00 00 00 00 00 00 00 00 00
	Account Number. 12774	Employer:	Address: Phone:	Reference	Number	5			 	 	

Total Items Listed in this Period:

	Monthly D	Monthly Detail Report			
Account Number: 12774	ar. 12774	Audit Period:	Jan 14 - Dec 14		
Employer:	J R Jones Fixture Co	Month:	September 2014		
Address:	3216 Winnetka Ave No Minneapolis, MN 55427	: # Bage	7 of 8		
Phone:	763-398-4310	فللتوافي والمتعرب المتعادية المتعادية والمتعادة والمتعاد	والمراوات والمستواب والمستوان والمراوات والمراوات والمراوات والمراوات والمراوات والمراوات والمراوات والمراوات		
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Benefit			(19.00)		0.00
Total	Hour	Difference	(19.00)		0.00
	Capped	Hours			
*	Total	Hours	0.00	121.00	121.00
*	W/E	30-Sep	0.00	00.00	19.00
* Actual Hours Per Week * * *	W/E	23-Sep	0.00	24.00	24.00
Actual Hou	W/E	16-Sep	0.00	78.75 2.75	18.50
* * * *	W/E	09-Sep	0.00	27.50	27.50
*	W/E	02-Sep	0.00	37.00	32.00
Benefit	Hours	꾒		102.00	Total
Total			19.00		
-	Error	Code	P1	<u>. </u>	
	Employee / Payee	Name	DeMatteo, James	DeMatteo, John	
	Reference	Number			

Total Items Listed in this Period:

	Monthly Detail Report	Report	
Account Number: 12774	r: 12774	Audit Period:	Jan 14 - Dec 14
Employer	J R Jones Fixture Co	Month:	November 2014
Address.	32 IO VIIIITEIKA AVE INO Minneapolis, MN 55427	Page #:	8 of 8
Phone:	763-398-4310		فالمنطاقيس واراموه وارزوه فالمستقيد كالمستقيد والتهامية كالمستقيد والمستقيد والمستقيد والمستقيد

					_					
Benefit	Hour	Difference	8.00	4.50	26.00	7.00	8.00			
Total	Hour	Difference	8.00	00.0	0.00	7.00	8.00			
	Capped	Hours								
*	Total	Hours	63.00	4.50	26.00	86.00	64.00			
* *										
s Per Week	W/E	02-Dec	8.00	0.00	0.00	8.00	0.00	***************************************		
* Actual Hours Per Week *	W/E	25-Nov	31.00	0.00	0.00	30.00	15.00	***************************************		
* * * *	W/E	18-Nov	8.00	00.00	00.00	26.00	27.00		 •	
*	W/E	11-Nov	16.00	4.50	26.00	22.00	22.00			
Benefit	Hours	2	55.00							
Total	Hours	Reported	55.00	0.00	0.00	79.00	56.00			
	Error	Code	P.	CD41	CD47	7	7		 	
	Employee / Payee	Name	DeMatteo, John	Elegant Concepts Ltd	Elegant Concepts Ltd	Faraone, Joseph	Miller, Robert			
	Reference	Number		_	7					

Total Items Listed in this Period:

5.00

76.00

61.00

90.50

53.50

17 CV 04076

Exhibit A-3

Interest & Damages Summary

Account Number:

12774

Calculation Date: August 29, 2017

Employer: Address: J R Jones Fixture Co 3216 Winnetka Ave No Minneapolis, MN 55427

	Delinquency		Liquidated	Total
Reporting Period	Amount	Interest	Damages	Due
May 2014	\$933.73	\$108.42	\$186.75	\$1,228.90
June 2014	\$2,685.46	\$304.46	\$537.09	\$3,527.01
August 2014	\$674.88	\$72.72	\$134.98	\$882.58
September 2014				
November 2014	\$1,504.42	\$149.77	\$300.88	\$1,955.07
		·	,	, ,, , , , , , , , , , , , , , , , , , ,
	:			
	:			
			L	1
Totals	\$5,798.49	\$635.37	\$1,159.70	\$7,593.56
ı Otals	ψ3,7 30.49	φυσσ.σ1	φ1,109.70	φ <i>1</i> ,093.30

17 CV 04076

Exhibit B

UNITED STATES DISTRICT COURT NORTHERN DISTRICT OF ILLINOIS EASTERN DIVISION

CHICAGO REGIONAL COUNCIL OF CARPENTERS PENSION FUND, et al.,

Plaintiffs,

17 CV 04076

ν.

Judge Guzman

J R JONES FIXTURE CO., a Minnesota corporation,

Defendant.

DECLARATION OF KEVIN P. MCJESSY

- I, Kevin P. McJessy, hereby declare, under penalty of perjury pursuant to the laws of the United States, that the following statements are true:
- 1. I am one of the attorneys representing the Chicago Regional Council of Carpenters Pension Fund, the Chicago Regional Council of Carpenters Welfare Fund, the Chicago and Northeast Illinois Regional Council of Carpenter Apprentice and Trainee Program, and the Labor/Management Union Carpentry Cooperation Promotion Fund (collectively "the Trust Funds") in the above-captioned lawsuit ("Lawsuit") against J R JONES FIXTURE CO., a Minnesota corporation ("Defendant").
- 2. I have been licensed to practice law in the State of Illinois and the United States District Court for the Northern District of Illinois since 1995. I am an attorney with McJessy, Ching & Thompson, LLC ("MC&T").
- 3. As part of my practice, I handle claims under ERISA. I personally represented the Trust Funds in this Lawsuit. I have represented the Trust Funds in this Lawsuit since its inception. As such I am familiar with the matters set forth in this declaration.
 - 4. Sheila Keating is a paralegal with MC&T. She has been a paralegal since 1987.

- 5. The Trust Funds have incurred \$4,398.24 in fees and expenses to compel Defendant to comply with its obligations under the terms of the Collective Bargaining Agreement and applicable trust agreements.
- 6. The Trust Funds have collectively incurred fees totaling \$3,234.00 for 14.70 hours of attorney services and \$400.00 for 4.00 hours of paralegal services. A copy of the client ledger showing the time spent and a description of the work performed is attached as Exhibit 1.

Name	Services	Hours	Rate	Total
Kevin McJessy				
("KM")	Attorney	14.70	\$220/hr.	\$3,234.00
Sheila Keating				
_("SK)	Paralegal	4.00	\$100/hr.	\$400.00
Total				3,634.00

The hourly rate for attorneys and paralegals charged to the Trust Funds as set forth above is consistent with the rates approved in the Northern District of Illinois for ERISA collection work. See, e.g., Rappa v. Sun Life Assur. Co., 2014 U.S. Dist. LEXIS 124896, *11 (W.D. Wis. Sept. 8, 2014) ("Sun Life does not object to plaintiff's counsel's rate of \$300 per hour, and the court finds that rate reasonable given the nature of ERISA cases."); Board of Trustees of the Rockford Pipe Trades Indus. Pension Fund v. Fiorenza Enters., 2011 U.S. Dist. LEXIS 28209, 21-22 (N.D. Ill. Mar. 18, 2011) ("the court finds that the hourly rates [of \$195, \$210 and \$235 per hour] . . . are reasonable" for fringe benefit trust funds lawsuit against employer to collect unpaid contributions); Divane v. Mitchell Sec. Sys., 2008 U.S. Dist. LEXIS 27825 (N.D. Ill. Apr. 7, 2008) ("The court finds that the billing rates [of \$220.00 to 240.00 for attorneys] are reasonable.").

7. The Trust Funds incurred \$764.24 in expenses for the filing fee, process server charges, courier charges and photocopy charges. A detailed description of all expenses incurred by the Trust Funds in this matter is shown in the fee summary attached as Exhibit 1.

8. The attorneys' fees, paralegal fees and costs charged to the Trust Funds in this matter are consistent with MC&T's regular charges for services to the Trust Funds on similar matters.

9. I have personal knowledge of the matters stated in this affidavit and could testify competently to them.

FURTHER AFFIANT SAYETH NOT.

/s/ Kevin P. McJessy September 1, 2017

Kevin P. McJessy Date

17 CV 04076

Exhibit B-1

		ALL DATES				
Date	Received From/Paid 7	Explanation	Lwyr	Hours	Amount	Disbs
1000 Chicag	go Regional Council of C	Carpenters -				
0263-JRJO	J.R. Jones Fixture	Co. Resp Lawyer: Ki	M			
1/29/2016	Lawyer: KM 0.10 Hrs X 220.00	Reviewed and responded to correspondence from D. Mandelco requesting audit demand letter to JR Jones	KM	0.10	22.00	
2/1/2016	Lawyer: KM 0.40 Hrs X 220.00	Fixture Company. Reviewed correspondence from D. Mandelco regarding audit demand letter. Reviewed Minnesota Secretary of State records for information on JR Jones Fixture Co.	KM	0.40	88.00	
2/11/2016	Lawyer: KM 1.20 Hrs X 220.00	Prepared audit demand letter to JR Jones Fixture Co. Telephone call with Mark Finn, consultant and accountant for JR Jones Fixtures regarding objection to audit requests and assertion company has not signed contract with the Union and objection to producing records for work performed outside of jurisdiction; reviewed record requests. (.5) Telephone call with N. Lagalo regarding contact with JR Jones Fixture. (.2) Reviewed correspondence from N. Lagalo forwarding contracts; reviewed contracts. (.1) Telephone call with M. Finn (763) 398-4304 regarding contracts and further explanation of why account records are required. (.2) Telephone call from D. Mandelco confirming that company will produce records and learned from D. Mandelco that he previously advised M. Finn that he could not request records on a job-by-job basis because company does not maintain its records on a job-by-job basis. (.3) Prepared correspondence to M. Finn copied to client and D. Mandelco forwarding contracts. (.1)	KM	1.20	264.00	
2/18/2016	Lawyer: KM 0.20 Hrs X 220.00	Reviewed correspondence from D. Mandelco forwarding updated record request based on information from JR Jones Fixture Co. (.1) Telephone call with D. Mandelco to discuss specifics of records requested. (.1)	KM	0.20	44.00	
2/19/2016	Billing on Invoice 9939	FEES 22.00				0.00
2/23/2016	Lawyer: KM 0.20 Hrs X 220.00	Prepared correspondence to J.R. Jones Fixture forwarding follow up record request for audit.	KM	0.20	44.00	
3/9/2016	Chicago Regional Council of Carpenters Pension Fund	PMT -		0.00		
3/14/2016	Lawyer: KM 0.20 Hrs X 220.00	Reviewed correspondence from D. Mandelco advising his intent to finalize the audit report. Reviewed file materials for any response from JR Jones to last record request. Prepared correspondence to D. Mandelco advising that we have not received any further response and he should finalize the audit.	KM	0.20	44,00	
3/14/2016	Lawyer: KM 0.10 Hrs X 220.00	Reviewed and responded to correspondence from D. Mandelco regarding lack of document production, audit being finalized.	KM	0.10	22.00	
3/18/2016	Billing on Invoice 10010	FEES 440.00				0.00
4/1/2016	Chicago Regional Council of Carpenters - Audits	PMT -		0.00		

Date	Received From/Paid 7	Explanation	Lwyr	Hours	Amount	Disbs
4/20/2016	Billing on Invoice 10087	FEES 66.00				0.00
5/6/2016	Chicago Regional Council of	PMT -		0.00		
5/18/2016	Carpenters - Audits Billing on Invoice 10219					0.00
9/7/2016	Lawyer: KM 0,20 Hrs X 220,00	Reviewed completed audit report from Legacy Professionals, findings of \$88,333.38.	KM	0.20	44.00	
10/14/2016	Lawyer: KM 0,20 Hrs X 220,00	Reviewed file for status of audit demand; prepared correspondence to J. Conklin following up on status demands on audit and whether anything further is required of MC&T.	KM of	0.20	44.00	
10/20/2016	Billing on Invoice 10503	FEES 44.00				0.00
10/24/2016	Lawyer: KM 0.10 Hrs X 220.00	Telephone call with J. Conklin advising he is trying t get JR Jones to respond to audit but so far no respons if no response to next letter matter will be referred.		0.10	22.00	
10/31/2016	Chicago Regional Council of Carpenters - Audits	PMT -		0.00		
11/14/2016	Billing on Invoice	FEES 66.00				0.00
11/28/2016	Chicago Regional Council of Carpenters - Audits	PMT -		0.00		
12/20/2016	Billing on Invoice 10639					0.00
1/20/2017	Billing on Invoice 10707					0.00
2/20/2017	Billing on Invoice 10776					0.00
3/20/2017	Billing on Invoice 10850					0.00
4/20/2017	Billing on Invoice 10925					0.00
5/18/2017	Lawyer: KM 0.20 Hrs X 220.00	Brief initial review of audit referral file from Trust Funds.	KM	0.20	44.00	
5/19/2017	Billing on Invoice 11029					0.00
5/30/2017	Lawyer: SK 1.70 Hrs X 100.00	Prepared civil cover sheet, attorney appearance and summons (.3): filed complaint, civil cover sheet and appearance with court (.4); reviewed ECF notice regarding judges' assignments and completed summons as appropriate (.2); prepared email correspondence to court intake clerk forwarding summons for issuance (.2); prepared email correspondence to Minneapolis process server forwarding summons and complaint if service (.2); prepared email correspondence to J. Lib and J. Conklin forwarding file-stamped complaint are advising of judges' assignments (.2); prepared correspondence to Judge Guzman deputy forwarding file-stamped copy of complaint (.2).	o Oor oby od	1.70	170.00	

Date	Received From/Paid 7	Explanation	Lwyr	Hours	Amount	Disbs
5/30/2017	Lawyer: KM 2,00 Hrs X 220.00	Drafted complaint against JR Jones Fixture Company; reviewed audit referral file in order to draft complaint and researched information on corporation including location, status and officers. (1.7) Reviewed summons, civil cover and appearance forms prepared by S. Keating. (.2) Reviewed ECF court order setting Judge Guzman and Magistrate Weismann. (.1)	КМ	2.00	440.00	
5/31/2017	US Messenger & Logistics	Courier Recovery		0.00		14.55
5/31/2017	Expense Recovery	Photocopy Recovery		0.00		5.40
5/31/2017	Lawyer: KM 0.10 Hrs X 220.00	Reviewed ECF court order of Judge Guzman regarding setting of initial status hearing for 7/27/17.	KM	0.10	22.00	5.40
6/1/2017	Lawyer: KM 0,40 Hrs X 220.00	Notice from process server that company appears to have closed up its shop and coordinate with S. Keating to provide process server with information on home residence of D. Jones for service of process; reviewed LEXIS information obtained by S. Keating and approval of effort to serve D. Jones at home.	KM	0.40	88.00	
6/9/2017	Lawyer; SK 0.10 Hrs X 100.00	Call from Minnesota process server re: problems serving Douglas Jones / JR Jones.	SK	0.10	10.00	
6/13/2017	Lawyer: KM 0.80 Hrs X 220.00	Reviewed affidavit of process server regarding inability to serve Doug Jones; reviewed file materials regarding issues of service on D. Jones and alternatives. (.3) Research regarding Minnesota statute for service of process on company with missing registered agent. (.5)	KM	0.80	176.00	
6/20/2017	Billing on Invoice	FEES 676.00 DISBS 19.95				0.00
6/21/2017	Lawyer: SK 0.70 Hrs X 100.00	Prepared ex parte notice of motion for motion to serve defendant via alternative means, filed motion to serve defendant via alternative means with court; filed notice of motion with court; prepared correspondence to Judge Guzman forwarding file-stamped courtesy copies of same.	SK	0.70	70.00	
6/21/2017	Lawyer: KM 0.40 Hrs X 220.00	Prepared motion for service by alternative means; reviewed file materials and Minnesota law as necessary to draft motion.	KM	0.40	88.00	
6/22/2017	Capital One Services	Filing Fee -		0,00		400.00
6/30/2017	Expense Recovery	Photocopy Recovery		0.00		6.96
6/30/2017	LexisNexis	Legal Research - July 2016		0.00		36.86
6/30/2017	US Messenger &	Courier Recovery		0.00		14.55
7/10/2017	Logistics Chicago Regional Council of	PMT -		0.00		
7/13/2017	Carpenters - Audits Lawyer: SK 0,20 Hrs X 100,00	Confer with and prepared email correspondence to Minnesota process server directing service upon defendant through MN secretary of state and via mail to Minneapolis and Andover locations.	SK	0.20	20.00	
7/13/2017	Lawyer: KM 1.30 Hrs X 220.00	Appeared in court before Judge Guzman for hearing on motion for leave to serve defendant via alternative	KM	1.30	286.00	
7/13/2017	Lawyer: KM 0.10 Hrs X 220.00	means; travel to and from court. Reviewed ECF court order of Judge Guzman granting motion and instructing how to serve defendant,	KM	0.10	22.00	

Date	Received From/Paid	ALL DATES Explanation	Lwyr	Hours	Amount	Disbs
		including copies by mail.				<i>D</i> 1000
7/13/2017	Lawyer: KM 0.10	Prepared correspondence to JR Jones forwarding court	KM	0.10	22.00	
	Hrs X 220.00	order.	~~~	0,10	22.00	
7/14/2017	Expense Recovery	Postage Recovery		0.00		0.92
7/18/2017	Lawyer: KM 0.40	Telephone call from "Doug Jones" regarding service of	KM	0.40	88.00	
	Hrs X 220.00	court order and court documents and insistence that he				
		is not affiliated with J.R. Jones Fixture, the company.				
		(.2) Reviewed file materials related to searches on LEXIS for Doug Jones and confirmed he appears to be				
		the same person identified in LEXIS reports which				
		suggests he is not being accurate. (.2)				
7/20/2017	Billing on Invoice	FEES 432.00 DISBS 458.37				0.00
**************************************	11182					0,00
7/26/2017	Lawyer: SK 0.20	Reviewed Minneapolis process server email re: service	SK	0.20	20.00	
	Hrs X 100,00	job confusion; confer with numerous contacts at				
		Minneapolis process server to confirm that my 7/13/17 email provided detailed instructions for service; service				
		will be completed today.				
8/2/2017	Chicago Regional	PMT -		0.00		
	Council of			0.00		
0.10.10.0.1.77	Carpenters - Audits					
8/3/2017	Lawyer: KM 0.30	Reviewed file materials for status of service and	KM	0.30	66.00	
	Hrs X 220.00	reviewed affidavit of service. (.2) Arranged with S.				
		Keating to check on status of mailing to addresses we have and for revised affidavit of service. (.1)				
8/3/2017	Lawyer: KM 0.20	Reviewed file for status of service and finding none	KM	0.20	44.00	
	Hrs X 220.00	prepared correspondence to S. Keating to find out status	14171	0,20	77.00	
		of service and verify also mailed by process server to all				
0/0/0017	T 011 0 00	of defendant's addresses.				
8/3/2017	Lawyer: SK 0.30 Hrs X 100.00	Contacted process server regarding confirmation of	SK	0.30	30.00	
	1112 V 100'00	service, need affidavit showing service by mail as required by the Court's order, process server checking				
		on same. Follow up from process server confirming				
		service by mail was completed and advising that				
		process server will provide supplemental affidavit of				
	_	service by mail				
8/4/2017	Lawyer: SK 0.40	Call from process server regarding draft affidavit and	SK	0.40	40.00	
	Hrs X 100.00	whether it is sufficient for proof of service. (.2)				
		Reviewed email from process server forwarding affidavit of service. (.1) Confer with K. McJessy				
		regarding affidavit of service. (.1) Telephone call to				
		process server confirming that affidavit is sufficient (.1)				
8/4/2017	Lawyer: KM 0.10	Reviewed affidavit of service and confer with S. Keating	KM	0.10	22.00	
	Hrs X 220.00	to confirm sufficiency of same.				
8/14/2017	Lawyer: SK 0.40	Reviewed and filed Minnesota process server's final	SK	0.40	40.00	
	Hrs X 100.00	versions of affidavits of service upon MN secretary of				
		state and upon 2 residential addresses; prepared correspondence to Judge Guzman forwarding				
		file-stamped courtesy copy of same.				
8/18/2017	Billing on Invoice	FEES 458.00 DISBS 0.92				0.00
	11238					0,00
8/25/2017	Lawyer: KM 2.20	Drafted motion for entry of default judgment,	KM	2.20	484.00	
	Hrs X 220.00	Declaration of K. Gaustaferri, Declaration of K.				

Date	Received From/Paid 1	Explanation	7 11117	DATES		Lwyr	Hours	Amount	Disbs
		McJessy and Draft	Order and revie	wed file materi	als as				21000
		necessary to assemb	ole all exhibits a	ind to obtain					
		information necessa							
		Prepared correspond			eed				
		for calculation of up							
3/25/2017	Lavarou VM 0.10	damages and need f							
3/23/2017	Lawyer: KM 0.10 Hrs X 220.00	Reviewed affidavit				KM	0.10	22.00	
	1113 X 220,00	served and mailed to order.	o address as req	uired by the Co	ourts				
3/28/2017	Lawyer: KM 0.10	Telephone call to Ju	ıdge Guzman's o	courtroom deni	ity I.	KM	0.10	22.00	
	Hrs X 220.00	Saccomonto regard				1111	0,10	22.00	
		motion for default.							
3/28/2017	Lawyer: KM 0.10	Reviewed ECF cour		e Guzman reset	tting	KM	0.10	22.00	
) /00 /00 I	Hrs X 220.00	status hearing to 9/1	2/17.						
8/29/2017	Chicago Regional Council of	PMT -					0.00		
	Council of Carpenters - Audits								
3/29/2017	Lawyer: KM 0.10	Telephone call with	K Gaustafarri	regarding deal	rention	17 \ A	0.10	22.00	
,,	Hrs X 220.00	retephone out with	IX. Oddstatetti	rogarding deen	aration,	KM	0.10	22.00	
3/29/2017	Lawyer: KM 0.40	Reviewed correspor	ndence from J. (Conklin forwar	ding	KM	0.40	88.00	
	Hrs X 220.00	summary of current amount due; reviewed summary of					0,10	00.00	
		damages. (.1) Prep	ared revised de	claration of K.	•				
		Guastaferri incorpor			mages				
		summary, (.2) Prep							
		Guastaferri forward execution. (.1)	ing declaration	for her review	and				
3/30/2017	Lawyer: KM 0.10	Reviewed correspor	ndence from K	Guartafarri		KM	0.10	22.00	
	Hrs X 220,00	forwarding signed d		Ouastatetti		IX.IVI	0.10	22.00	
3/31/2017	Metro Legal	Process Server reco		s, Complaint -	(1)		0.00		285,00
	Services Inc.	MN Secy. of State a					0,00		203,00
		and (3) mail to And	over, MN addre	SS					
0/1/2017	Lawyer: KM 2.30	Prepared fee petition				KM	2.30	506.00	
	Hrs X 220.00	motion for default a							
		materials; final edits final judgment prior	s and revisions i	to motion for e	ntry of				
-		Thiai juagment prior	to ming.						
	UNBILL	ED		— BILLE	D			3ALANCE	<u> </u>
OTALS	CHE + RECOV	+ FEES = TOTAL		+ FEES	+TAX	RECEIPTS	•	A/R	TRUST
PERIOD	285.00 0.00	1430.00 1715.0		2204.00	0.00	2683.24		0.00	0.00
END DA	285.00 0.00	1430.00 1715.0	0 479.24	2204.00	0.00	2683.24		0.00	0.00
	UNBILL	ED ———		BILLE	:D —			3ALANCE	S — 1
TRM TOT	CHE + RECOV	+ FEES = TOTAL	DISBS	+ FEES		RECEIPTS		SALANCE : A/R	TRUST
	285.00 0.00	1430.00 1715.0		2204.00		2683.24			
ERIOD END DA	285.00 0.00 285.00 0.00	1420'00 1112'0	0 7/2,44	2204.00	0.00	2003,24		0.00	0.00

REPORT SELECTIONS - Client Ledger

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Attorneys Fee Petition

None **ADMIN**

Friday, September 01, 2017 at 02:47:25 PM

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17 CV 04076 Exhibit C

UNITED STATES DISTRICT COURT NORTHERN DISTRICT OF ILLINOIS EASTERN DIVISION

CHICAGO REGIONAL COUNCIL OF CARPENTERS PENSION FUND, et al.,	
Plaintiffs,	17 CV 04076
J R JONES FIXTURE CO., a Minnesota corporation,	Judge Guzman
Defendant.	

JUDGMENT

Plaintiffs Chicago Regional Council of Carpenters Pension Fund *et al.*'s ("Trust Funds") motion for entry of final judgment is granted and judgment is entered in favor of the Trust Funds and against defendant J R JONES FIXTURE CO., a Minnesota corporation ("Defendant") in the amount of \$17,399.30 as follows:

- A. \$5,798.49 in unpaid fringe benefit contributions pursuant to the audit:
- B. \$5,407.50 for auditor's fees incurred by the Trust Funds to complete the audit of Defendant's fringe benefit contributions;
- C. \$635.37 in interest pursuant to 29 U.S.C. § 1132(g)(2)(B);
- D. \$1,159.70 in liquidated damages pursuant to 29 U.S.C. § 1132(g)(2)(C); and
- E. \$4,398.24 in reasonable attorneys' fees and costs the Trust Funds incurred in this action pursuant to 29 U.S.C. § 1132(g)(1) and/or § 1132(g)(2)(D).

The Trust Funds shall also recover reasonable attorney' fees and costs incurred by the Trust Funds in enforcing this order and any such further relief as this Court deems appropriate. *See Free v. Briody*, 793 F.2d 807, 808-09 (7th Cir. 1986).

Date	Judge Ronald A. Guzman